

WINTHROP NETBALL CLUB

COACHING POLICY

Intent of the policy

- To clarify the process of coach appointments within the Winthrop Netball Club hereafter referred to as WNC)
- To ensure that players are given the opportunity to develop their netball skills with a variety of coaches and coaching styles
- To develop coaches and players within the club
- To ensure that the appointed coaches have the appropriate experience for teams they are coaching
- To ensure that all legal requirements, such as Working with Children Checks, are completed in a timely fashion
- To provide guidance to the Club committee when appointing coaches

Policy Background and Rationale

Winthrop Netball Club has a responsibility to provide coaches for our club teams involved in local competition/s. These club coaches are sourced from within the membership and are often parents of members. This policy is designed to ensure that the appointment process is clear and accountable for all involved.

How the Policy Works

- The policy will be available to members through the Winthrop Netball Club policy document held by the Secretary.
- Existing coaches within the WNC will be informed of the policy by the coaching Coordinator
- New coaches to the club will be informed of the process by the Coaching Coordinator upon an expression of interest by the new coach.

The Policy

1. Coaches will need to apply to coach a specific team by completing the WNC Coaching Application Form
 - i. The form will request information regarding coaching experience and qualifications
 - ii. The form will request the applicant's Working with Children Check details and give an indication of the conditions under which such a check is necessary.
 - iii. The application must be received by the Coaching Coordinator no later than 5pm on the day preceding the Grading Convener's meeting
2. Coaches can coach the same core group of players for a maximum of three (3) years, exceptions to this are if there is no alternative coach available to take over the group at the end of three years
3. If there is more than one application for a team then the Coaching Coordinator will speak with all applicants and may also request a supporting statement from applicants as to why they should be appointed to the team.
4. The final decision on appointments will be made by the Selection Committee which comprises The President, The Vice President and the Coaching Coordinator of WNC. If any of these personnel are unavailable to perform this duty due to absence, illness or conflict of interest, The President will second another member of the WNC Management Committee as a replacement
5. Any appeals on appointments are to be written and addressed to The President of WNC
6. If a particular team has had no coach applying to coach the WNC Coaching Coordinator will invite a suitable coach to take up the position of coach of that team
7. The appointed coach will coach in accordance with the WNC Coach Duty Statement